

Full time = 1924 hrs
 Annual x 52.1428 weeks
 Hrly = salary/365 x 7 / 37
 Hrly = salary / 365 x 7 / 37
 Hrs pa = hrs x 37 / 7 x 365

**Scales For All Employees (Except Craft)
 APRIL 2017**

£ per hr	Bands	scp	po	salary	old	grades
7.7822		6		15,014	Scale 1	
7.8345	2	7		15,115	scp 1-11	
7.9024		8		15,246		
7.9693		9		15,375		
8.0926		10		15,613		
8.1932	3	11		15,807	Scale 2 scp 11-13	
8.3570		12		16,123		
8.5477		13		16,491		
8.6980	4	14		16,781	Scale 3	
8.8489		15		17,072		
9.0287		16		17,419		
9.2117		17		17,772		
9.3662	5	18		18,070	Scale 4 scp 18-21	
9.7165		19		18,746		
10.0711		20		19,430		
10.4381		21		20,138		
10.7091	6	22		20,661	Scale 5 scp 22-25	
11.0238		23		21,268		
11.3835		24		21,962		
11.7442		25		22,658		
12.1278	7	26		23,398	Scale 6 scp 26-28	
12.5300		27		24,174		
12.9395		28		24,964		
13.4511		29		25,951		
13.9026	8	30		26,822	SO1 scp 29-31	
14.3411		31		27,668		
14.7645		32		28,485	SO2 scp 32-34	POA scp 32-36
15.1989		33	PO1	29,323		
15.6291	9	34	PO2	30,153	POA scp 32-36	
15.9567		35	PO3	30,785		
16.3796		36	PO4	31,601		
16.8384		37	PO5	32,486		
17.3313	10	38	PO6	33,437	POB scp 37-40	
17.9020		39	PO7	34,538		
18.3716		40	PO8	35,444		
18.8562		41	PO9	36,379		
19.3367	11	42	PO10	37,306	POC scp 41-44	
19.8193		43	PO11	38,237		
20.3065		44	PO12	39,177		
20.7626		45	PO13	40,057		
21.2643	12	46	PO14	41,025	POE scp 46-49	POD scp 44-
21.7526		47	PO15	41,967		
22.2357		48	PO16	42,899		
22.7136		49	PO17	43,821		
23.1702	13	50	PO18	44,702	POG scp 50-53	POF scp 48- --
23.6466		51	PO19	45,621		
24.1105		52	PO20	46,516		
24.5848		53	PO21	47,431		
25.0502	14	54	PO22	48,329	POH scp 52-55	
25.5183		55	PO23	49,232		

Notice Periods: Old 1-2 = 1 month = to Band 7